



SECRETARÍA EJECUTIVA DE LA INSTANCIA COORDINADORA DE LA MODERNIZACIÓN DEL SECTOR JUSTICIA

Planilla correspondiente al mes de mayo 2018

| EMPLEADO | CARGO | DÍAS LABORADOS | HONORARIOS RENGLÓN 029 | SUELDO NOMINAL (022) | BONO PROFESIONAL (026) | BONO INCENTIVO (027) | TOTAL INGRESOS | IGSS | ISR | FIANZA | TOTAL DESCUENTO | SALARIO LIQUIDO |
|------------------------------------|--|----------------|------------------------|----------------------|------------------------|----------------------|----------------|----------|----------|--------|-----------------|-----------------|
| ALEJANDRA ISABEL ENRIQUEZ ORELLANA | AUDITORA INTERNA | 16 | 0 | 6,193.55 | 193.55 | 129.03 | 6,516.13 | 308.50 | 0.00 | 85.85 | 394.35 | 6,121.78 |
| ANTONIA DEL MILAGRO MOLINA MORALES | DIRECTORA DEL BUFETE POPULAR Y ADMINISTRADORA DEL CENTRO DE ADMINISTRACIÓN DE JUSTICIA, SANTIAGO ATITLÁN, SOLOLÁ | 31 | 0 | 10,500.00 | 375.00 | 250.00 | 11,125.00 | 525.26 | 420.35 | 146.16 | 1,091.77 | 10,033.23 |
| ANTONIO IXBALAN CHICAJAU | GUARDIÁN-CONSERJE | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| ASTRID CELESTE CABRERA ALDANA | COORDINADORA DE FORTALECIMIENTO INSTITUCIONAL Y DE PROGRAMAS | 31 | 0 | 15,000.00 | 375.00 | 250.00 | 15,625.00 | 742.61 | 657.83 | 206.64 | 1,607.08 | 14,017.92 |
| BALTAZAR JUAN FEDERICO | CONSERJE-MENSAJERO | 31 | 3,135.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| CESAR AUGUSTO ISPACHE SAC | COORDINADOR ADMINISTRATIVO FINANCIERO DE LOS PROGRAMAS FINANCIADO POR -AECID- | 31 | 0 | 11,400.00 | 0.00 | 250.00 | 11,650.00 | 550.62 | 444.93 | 153.22 | 1,148.77 | 10,501.23 |
| DE LEÓN VELÁSQUEZ, LIGIA ODETH | SECRETARIA DEL CAJ | 31 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| DEBYEE MARIBE RUIZ GUZMAN | ENCARGADA DE FONDO ROTATIVO | 31 | 0 | 6,900.00 | 0.00 | 250.00 | 7,150.00 | 333.27 | 207.46 | 92.74 | 633.47 | 6,516.53 |
| DOLORES TZINA MENDOZA | INTERPRETE | 31 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| DOUGLAS PINEDA VELASQUEZ | COORDINADOR ADMINISTRATIVO | 31 | 0 | 15,000.00 | 375.00 | 250.00 | 15,625.00 | 742.61 | 657.83 | 206.64 | 1,607.08 | 14,017.92 |
| EDWIN ALEJANDRO SALAZAR RODAS | AUXILIAR DE SERVICIOS | 31 | 0 | 3,500.00 | 0.00 | 250.00 | 3,750.00 | 169.05 | 0.00 | 0.00 | 169.05 | 3,580.95 |
| EDWIN DAVID LOPEZ VELASQUEZ | DIRECTOR DEL BUFETE POPULAR Y ADMINISTRADOR DEL CENTRO DE ADMINISTRACIÓN DE JUSTICIA, IXCHIGUÁN, SAN MARCOS | 31 | 0 | 10,500.00 | 375.00 | 250.00 | 11,125.00 | 525.26 | 420.35 | 146.16 | 1,091.77 | 10,033.23 |
| ELVIA NOEMÍ VELÁSQUEZ LÓPEZ | ENCARGADA DE ADQUISICIONES | 31 | 0 | 7,500.00 | 375.00 | 250.00 | 8,125.00 | 380.36 | 262.04 | 105.84 | 748.24 | 7,376.76 |
| ESTUARDO OTTONIEL ROJAS GAMEZ | ENCARGADO DE INFORMÁTICA | 31 | 0 | 5,500.00 | 0.00 | 250.00 | 5,750.00 | 265.65 | 107.52 | 0.00 | 373.17 | 5,376.83 |
| FELIPE PABLO TZOC | CONSERJE-MENSAJERO | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| GALLEGO RAMIREZ JACINTA | INTERPRETE | 31 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| GERARDO BORRAYO MORALES | AUXILIAR DE SERVICIOS | 31 | 0 | 3,500.00 | 0.00 | 250.00 | 3,750.00 | 169.05 | 0.00 | 0.00 | 169.05 | 3,580.95 |
| GUSTAVO ADOLFO MALDONADO GONZALEZ | DIRECTOR DEL BUFETE POPULAR Y ADMINISTRADOR DEL CENTRO DE ADMINISTRACIÓN DE JUSTICIA, SANTA EULALIA, HUEHUTENANGO | 31 | 0 | 10,500.00 | 375.00 | 250.00 | 11,125.00 | 525.26 | 420.35 | 146.16 | 1,091.77 | 10,033.23 |
| HECTOR ANIBAL DE LEON POLANCO | SECRETARIO EJECUTIVO | 31 | 0 | 35,000.00 | 375.00 | 250.00 | 35,625.00 | 1,708.61 | 1,898.56 | 475.44 | 4,082.61 | 31,542.39 |
| HEIDI ANDREA CALMO RENDON | COORDINADORA FINANCIERA | 31 | 0 | 15,000.00 | 375.00 | 250.00 | 15,625.00 | 742.61 | 653.77 | 206.64 | 1,603.02 | 14,021.98 |
| IRMA YOLANDA LORENZANA SALAZAR | AUXILIAR DE SERVICIOS | 31 | 0 | 3,500.00 | 0.00 | 250.00 | 3,750.00 | 169.05 | 0.00 | 0.00 | 169.05 | 3,580.95 |
| JORGE MARIO GERONIMO LOPEZ | GUARDIÁN-CONSERJE | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| JOSE ANGEL HERNANDEZ GIRON | AUXILIAR DE SERVICIOS | 31 | 0 | 3,500.00 | 0.00 | 250.00 | 3,750.00 | 169.05 | 0.00 | 0.00 | 169.05 | 3,580.95 |
| JOSE RAMIRO RECNOS FIGUEROA | ENCARGADO DE INVENTARIOS | 31 | 0 | 6,500.00 | 375.00 | 250.00 | 7,125.00 | 332.06 | 209.26 | 92.40 | 633.72 | 6,491.28 |
| JUAN CARLOS LINARES CRUZ | COORDINADOR DE LA UNIDAD EJECUTORA DEL PROGRAMA BID | 31 | 0 | 22,000.00 | 375.00 | 250.00 | 22,625.00 | 1,080.71 | 1,027.23 | 300.72 | 2,408.66 | 20,216.34 |
| JUAN FRANCISCO RAMIREZ | GUARDIÁN | 31 | 3,135.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| JUAN MATEO, AJURELIO | GUARDIÁN | 31 | 3,135.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| JUAREZ FRANCISCO, LIDIA MARINA | NIÑERA DEL CAJ | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,300.00 |
| JULIO ALEXANDER JOCOL VILLALOBOS | ENCARGADO DE PRESUPUESTO | 16 | 0 | 3,354.84 | 193.55 | 129.03 | 3,677.42 | 171.39 | 0.00 | 47.69 | 219.08 | 3,458.34 |
| JULIO CESAR ENRIQUEZ SAENZ | DIRECTOR DEL BUFETE POPULAR Y ADMINISTRADOR DEL CENTRO DE ADMINISTRACIÓN DE JUSTICIA, SANTA MARÍA NEBAJ, QUICHÉ | 31 | 0 | 10,500.00 | 375.00 | 250.00 | 11,125.00 | 525.26 | 420.35 | 146.16 | 1,091.77 | 10,033.23 |
| KETTY ELIZABETH MACDONALD MORGHA | SECRETARIA RECEPCIONISTA | 31 | 0 | 4,500.00 | 0.00 | 250.00 | 4,750.00 | 217.35 | 80.81 | 0.00 | 298.16 | 4,451.84 |
| LEIVA GARCÍA, JOSÉ ADELSON | ASISTENTE A LA COORDINACIÓN DE FORTALECIMIENTO INSTITUCIONAL Y DE PROGRAMAS DE LA SEICMSJ | 31 | 8,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 |
| LEYDI VERALIZ CRUZ MARTINEZ | UNIDAD DE ACCESO A LA INFORMACIÓN PÚBLICA Y COMUNICACIÓN SOCIAL | 31 | 0 | 6,750.00 | 375.00 | 250.00 | 7,375.00 | 344.14 | 222.26 | 95.76 | 662.16 | 6,712.84 |
| LOPEZ FELIX, ZAIDA AMARILIZ | SECRETARIA | 31 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,800.00 |
| LOPEZ PAREDEZ, MIGUEL FERNANDO | ASESOR JURÍDICO | 14 | 7,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,500.00 |
| LOPEZ PAREDEZ, MIGUEL FERNANDO | ASESOR JURÍDICO | 31 | 15,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,000.00 |
| LUIS ENRIQUEZ BARRIOS VELÁSQUEZ | ASISTENTE DE COORDINACIÓN DE FORTALECIMIENTO INSTITUCIONAL Y DE PROGRAMAS | 31 | 0 | 6,000.00 | 0.00 | 250.00 | 6,250.00 | 289.80 | 159.97 | 80.64 | 530.41 | 5,719.59 |
| MARIA VICTORIA JUAREZ MORAN | RESPONSABLE CONTABLE DEL PROGRAMA DE APOYO A LA SEGURIDAD Y LA JUSTICIA EN GUATEMALA - SEJUST- | 31 | 0 | 10,000.00 | 375.00 | 250.00 | 10,625.00 | 501.11 | 393.97 | 139.44 | 1,034.52 | 9,590.48 |
| MARLENY FLORIDALMA GUARCAX UJON | SECRETARIA | 31 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| MILVIA REBECA AGUIRRE VEGA | ASISTENTE DEL DESPACHO | 31 | 0 | 6,800.00 | 0.00 | 250.00 | 7,050.00 | 328.44 | 202.18 | 0.00 | 530.62 | 6,519.38 |
| MIRNA NOELIA ESCOBAR SANTOS | ENCARGADA DE PRESUPUESTO | 15 | 0 | 3,241.94 | 0.00 | 129.97 | 3,371.91 | 0.00 | 0.00 | 0.00 | 0.00 | 3,371.91 |
| MIRNA NOELIA ESCOBAR SANTOS | ENCARGADA DE CONTABILIDAD | 16 | 0 | 3,458.06 | 0.00 | 129.03 | 3,587.09 | 323.61 | 196.90 | 90.05 | 610.56 | 2,976.53 |
| MONICA GRACIELA MENDOZA CALDERON | DIRECTORA DEL BUFETE POPULAR Y ADMINISTRADORA DEL CENTRO DE ADMINISTRACIÓN DE JUSTICIA, PLAYA GRANDE IXCÁN, QUICHÉ | 31 | 0 | 10,500.00 | 375.00 | 250.00 | 11,125.00 | 525.26 | 420.35 | 146.16 | 1,091.77 | 10,033.23 |
| MORENTE RAMOS, TOMAS | GUARDIÁN DEL CAJ | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| OSCAR FERNANDO ARGUETA MAYORGA | DIRECTOR GENERAL | 31 | 0 | 20,000.00 | 375.00 | 250.00 | 20,625.00 | 984.11 | 897.80 | 273.84 | 2,155.75 | 18,469.25 |

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| PASCUAL GARCIA, SANDRA YERALDINY | SECRETARIA | 31 | 3,990.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 210.00 | 3,990.00 |
| PEREZ GOMEZ, JOSE | CONSERJE-MENSAJERO DEL CAJ | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 3,135.00 |
| RAMOS GARCIA, FRANCISCO | GUARDIÁN DEL CAJ | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 3,135.00 |
| RAMOS RAMIREZ, BONIFACIO | GUARDIÁN | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 3,135.00 |
| RIVERA MARROQUIN, LUIS ARMANDO | CONSERJE-MENSAJERO | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 3,135.00 |
| RONALD VINICIO MORALES URZÚA | ENCARGADO DE SERVICIOS GENERALES | 31 | 0 | 6,500.00 | 375.00 | 250.00 | 7,125.00 | 332.06 | 209.26 | 92.40 | 633.72 | 6,491.28 |
| SAM ESCALCHE, GRISELDA GUADALUPE | SECRETARIA DEL CAJ | 31 | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 3,800.00 |
| SANDRA ELIZABETH MONZON BARRENO | ENCARGADA DE TESORERÍA | 31 | 0 | 6,900.00 | 0.00 | 250.00 | 7,150.00 | 333.27 | 207.46 | 92.74 | 633.47 | 6,516.53 |
| SEBASTIAN CHILEL, SAMUEL | GUARDIÁN | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 3,135.00 |
| SONIA MAGALY TUCUBAL JOLÓN | ENCARGADA DE ALMACÉN | 31 | 0 | 6,500.00 | 0.00 | 250.00 | 6,750.00 | 313.95 | 186.35 | 87.36 | 587.66 | 6,162.34 |
| UTUY LOPEZ, NICOLAS | GUARDIÁN DEL CAJ | 31 | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 3,135.00 |
| VIRVES GARCIA, LILIAN MARGARITA | INTERPRETE | 31 | 3,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 3,800.00 |
| WALTER PEREZ MORALES | AUXILIAR DE SERVICIOS | 31 | 0 | 4,300.00 | 0.00 | 250.00 | 4,550.00 | 207.69 | 70.25 | 0.00 | 277.94 | 4,272.06 |